FOX UNDERSTANDS EMERGING PROFESSIONALS

“GOOD PEOPLE DOING GREAT WORK.”
~Dr. Fox
EMERGING PROFESSIONALS MENTOR PROGRAM

At FOX, if you have less than six months’ experience, you get a dedicated Regional Mentor. The FOX Emerging Professionals Mentor Program helps you become a highly competent, well-rounded professional and removes the uncertainty from starting your career. You’ll become extraordinary in a practice built on patient-centered, evidence-based care and lifelong learning.

Here’s how:
• Dedicated Regional Mentor
• Established goals and expectations
• Comprehensive program manual
• Gradual progression of patient care

Join our exceptional community of clinicians dedicated to the older adult population. Learn geriatric-specific clinical skills, administrative tasks, documentation, and share a passion for doing great work.

NEW CLINICIAN MENTOR STORIES

HEATHER CRONIN
PT, DPT, GCS
FOX clinician since July 2010

“I started my career at FOX as a new clinician has allowed me to grow professionally in a clinically excellent environment and has encouraged me to be the best clinician I can be. The support I felt from my mentor after graduation helped me to build my confidence and has fostered my love of working with the geriatric population.”

STANISLOV FOMIN
OTR/L
FOX clinician since Sept 2015

“I thought that jumping into treating geriatric patients one-on-one in their own environment would be intimidating. But not at FOX. I had my own mentor—an experienced clinician standing by to answer questions. As a new clinician, I couldn’t have asked for a better work environment.”

KELSEY SWOPE
MOT, OTR/L
FOX clinician since Aug 2013

“My mentor was a clinical instructor who was as passionate about teaching as she was about geriatrics. I had a board certified geriatric clinical specialist to guide me. The program’s structure kept me from feeling overwhelmed and gave me the time I needed to form good habits relating to evidence-based practice.”

RORY ENGLISH
PT, DPT, GCS
FOX clinician since Aug 2013

“Prior to hearing about FOX, I was hesitant to work in a home setting for my first job. After speaking with FOX representatives and learning more about their cultures and philosophies, I could not imagine myself working in any other setting, or for any other practice! I can confidently say I made the best choice possible.”

FOX CLINICIANS
BOARD CERTIFIED IN GERIATRICS HAVE PROVIDED CARE TO OUR COMMUNITIES

100+

20%

1/3

OF THE NATION’S OTS BOARD CERTIFIED IN GERONTOLOGY PRACTICE AT FOX

1/3 OF FOX LEADERS STARTED THEIR CAREER WITH US AS A NEWLY GRADUATED PROFESSIONAL
CONTINUING EDUCATION & PROFESSIONAL DEVELOPMENT

FOX clinicians rave about unlimited online CEUs via MedBridge and amazing professional development tools geared toward ongoing growth of clinical excellence.

MEDBRIDGE PLATFORM
- High quality courses for all therapy service providers (PTs, OTs, SLPs, EPs, COTAs, PTAs)
- Clinical reference tools
  - Orthopedic exam tests/study guides
  - Manual therapy technique library
  - 3D model library
  - Home exercise program library
  - Clinical training manual
- All orientation material
- Employee handbook
- FOX Geriatric Residency in Physical Therapy material
- OT Fellowship Mentor Program manual
- Comprehensive internal clinical education material

WHAT MAKES FOX EXTRAORDINARY
- Clinician-owned and operated private practice
- One-on-one patient care
- Emerging Professionals Mentor Program
- 3-day orientation
- PACE Program—Professional, Academic, and Clinical Excellence
- Funding and support for conference participation and research
- Reimbursement for advanced degrees and board certifications
- Career advancement opportunities

FOX INCENTIVE PLAN

FOX rewards hard work: As a newly graduated professional and an active employee in good standing, you are eligible for base salary increases—depending upon contracted quota, performance, and market conditions—both at the end of your first and second year of completion with FOX.

500+
NEWLY GRADUATED PROFESSIONALS HIRED IN THE LAST 5 YEARS
FOX fosters and rewards high-caliber physical, occupational, and speech therapists. At FOX you can achieve the extraordinary.

EXCEL AT YOUR OWN PACE
The PACE Program and the FOX culture are about lifelong learning and personal growth.
- Continuing education for clinicians at all levels
- Community and political advocacy
- Conference presentations
- Research and publication
- Innovative treatment choices
- Journal clubs

EARN REWARDS AS YOU ADVANCE
Throughout the year, participating clinicians earn achievement points toward:
- CEU or conference reimbursements
- Additional days paid time off
- Monetary bonuses
- Reimbursement for clinical equipment used in the field

TO REHABILITATE LIVES — by believing in the strength of people.
TO BELIEVE IN OUR PEOPLE — allowing them the autonomy to facilitate and provide clinically excellent care to our community with compassion and respect.
TO BELIEVE IN OUR PATIENTS — and their ability to achieve what they once thought impossible — optimal function to rehabilitate their lives.