FOX UNDERSTANDS EMERGING PROFESSIONALS

“GOOD PEOPLE DOING GREAT WORK.”
~Dr. Fox
EMERGING PROFESSIONALS MENTOR PROGRAM

At FOX, if you have less than six months' experience, you get a dedicated mentor. The FOX Emerging Professionals Mentor Program helps you become a highly competent, well-rounded professional, and takes the uncertainty out of starting out. You’ll become extraordinary in a practice built on client-centered, evidence-based care and lifelong learning. Here’s how:

• Dedicated mentor
• Establish goals and expectations
• Comprehensive program manual
• Gradual progression of client care

Join our exceptional clinicians dedicated to the older adult population, and learn geriatric specific clinical skills, administrative tasks and documentation, and a passion for doing great work.

NEW CLINICIAN MENTOR STORIES

Heather Cronin  
PT, DPT, GCS  
FOX clinician since July 2010

“Starting my career at FOX as a new clinician has allowed me the to grow professionally in a clinically excellent environment and has encouraged me to be the best clinician I can be. The support I felt from my mentor after graduation helped me to build my confidence and has fostered my love of working with the geriatric population.”

Stanislov Fomin  
OTR/L  
FOX clinician since Sept. 2015

“I thought that jumping into treating geriatric clients 1-on-1 in their own environment would be intimidating. But not at FOX. I had my own mentor—an experienced clinician standing by to answer questions. As a new clinician, I couldn’t ask for a better work environment.”

Rory English  
PT, DPT  
FOX clinician since Aug. 2013

“My mentor was a clinical instructor who was as passionate about teaching as she was about geriatrics. I had a board certified geriatric clinical specialist to guide me. The program’s structure kept me from feeling overwhelmed, and gave me the time I needed to form good habits relating to evidence-based practice.”

Kelsey Swope  
MOT, OTR/L  
FOX clinician since Aug. 2013

“Prior to hearing about Fox, I was hesitant to work in a home setting for my first job. After speaking with FOX representatives and learning more about their cultures and philosophies, I could not imagine myself working in any other setting, or for any other practice! Three years later I can confidently say I made the best choice possible.”
CONTINUING EDUCATION & PROFESSIONAL DEVELOPMENT

FOX clinicians rave about unlimited online CEUs via MedBridge and amazing professional development tools geared toward ongoing growth of clinical excellence.

MedBridge Platform

- High quality courses for all therapy service providers (PTs, OTs, SLPs, EPs, COTAs, PTAs)
- Clinical reference tools:
  - Orthopedic exam tests/study guides
  - Manual therapy technique library
  - 3D model library
  - Home exercise program library
- Clinical training manual:
  - All orientation material
  - Employee handbook
  - Mentor Program manual
  - FOX Geriatric Residency material
  - Comprehensive internal clinical education material

What Makes FOX Extraordinary

- Clinician-owned and operated private practice
- One-on-one client care
- Emerging Professionals Mentor Program
- 3-day orientation
- PACE Program—Professional, Academic, and Clinical Excellence
- Funding and support for conference participation and research
- Reimbursement for advanced degrees and board certifications
- Career advancement opportunities

FOX 10/10 Incentive Plan

As a new graduate and an active employee in good standing, you are eligible for base salary increases, depending upon contracted quota, performance, and market conditions. For contracted quotas of 120 units or higher, earn:

- Up to 10% increase to base salary after one year of consecutive employment
- Up to an additional 10% to base salary after two years of consecutive employment

300+
NEW GRADS HIRED IN THE LAST 12 YEARS
FOX PACE PROGRAM: PROFESSIONAL, ACADEMIC & CLINICAL EXCELLENCE

FOX fosters and rewards high-caliber physical, occupational, and speech therapists. At FOX you can achieve the extraordinary.

Excel at your own PACE
The PACE Program and the FOX culture are about lifelong learning and personal growth.
• Continuing education for clinicians at all levels
• Community and political advocacy
• Conference presentations
• Research and publication
• Innovative treatment choices
• Journal clubs

Earn rewards as you advance
Throughout the year, participating clinicians earn achievement points toward:
• CEU or conference reimbursements
• Additional days paid time off
• Monetary bonuses
• Reimbursement for clinical equipment used in the field

Dr. Tim Fox believes in people. He appreciates the challenges and dreams of new graduates. He understands how mentorship, continuing education, and clinical excellence can mean successful results for the practice, the clinician, and most of all—the clients. Dr. Fox is a practicing physical therapist himself. His passion led him to establish the unique clinician-owned and operated private house call practice that is FOX.

Dr. Fox’s Credentials and Certifications:
• MSPT and DPT from Thomas Jefferson University in Philadelphia, PA
• Board Certified Geriatric Clinical Specialist by the American Board of Physical Therapy Specialties
• Credentialed Clinical Instructor by the American Physical Therapy Association

FOX Mission: To rehabilitate lives by believing in the strength of people—empowering our people to facilitate and provide clinically excellent care to our clients, allowing them to achieve what they once thought impossible.